



THE MACROBERT TRUST

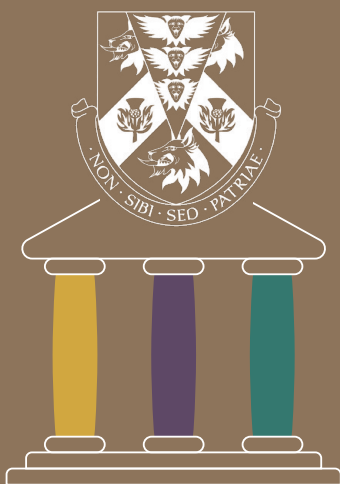
Looking ahead to the next decade, The MacRobert Trust has developed a set of strategic priorities that will guide our work from 2025-2035.

10
GOALS
FOR
10 YEARS
2025-2035

Our 10 Goals

- 1 Create our MacRobert Centre**
A central hub for learning, collaboration, and exploration.
- 2 Deliver 300 training opportunities**
Our growing futures programme will provide a range of training and work experience placements on the MacRobert Estate.
- 3 Provide £5M of partnership grant funding**
Through our new 'Small but Mighty' and 'Big Impact' partnership funding models.
- 4 Establish our £2M MacRobert Military Programme**
We will honour our heritage, whilst also engaging with and supporting the Armed Forces Community in new ways.
- 5 Support creation of 10 community-led gardens**
Inspire and reconnect people to the roots of rural learning and shared values, based in the North East of Scotland.
- 6 Allocate a £1M Howe O'Cromar fund**
We will give our local community the power to shape what's important to them.
- 7 50 new and affordable homes**
We will support the delivery of high-quality, affordable homes in the local area.
- 8 Achieve Earth Check Gold level certification**
Achieving this target will place us at the forefront of environmental stewardship.
- 9 Be a 'Times 100 Best Workplace'**
This will create a positive, inclusive culture where people feel valued and want to stay and contribute to the Trust's purpose.
- 10 Deliver our Destination Douneside Masterplan**
We will create a masterplan to shape Douneside House's future, building on its success for the years ahead.

MacRobert Pillars



An **advocate** of education, training and innovation



A **leading** supporter of the armed forces



A **thriving** MacRobert estate and local community